Position(s):	Senior Financial Analyst, Finance Programs
Site:	Hybrid: MaRS Discovery Tower (Toronto) + Work from Home
Organization:	Grand Challenges Canada
Reports to:	Finance Manager, Finance Programs
Status:	Permanent, Full Time
Salary:	$77,834 - $85,248 year (depending on designation status) + benefits

Grand Challenges Canada (GCC) backs Bold Ideas with Big Impact®. We are a global innovation platform and one of the world's leading impact-first investors, working toward a future where innovation helps everyone thrive. With support from the Government of Canada and other partners, we use a Grand Challenges approach to identify, invest in, and help scale bold, locally led solutions that advance health, equity, and resilience in low- and middle-income countries and Canada.

We back bold ideas from seed to scale—combining capital, advisory support, and strategic partnerships to help them grow and succeed. We look for innovations that combine science, social insight, and business strategy—what we call Integrated Innovation®—to drive real-world change.

We work with innovators to test, refine, and de-risk solutions, positioning them for long-term adoption through public systems, private-sector pathways, or blended models. Our goal: to save and improve lives at scale by turning bold ideas into sustainable solutions. Learn more at www.grandchallenges.ca.

Reporting to the Finance Manager, Programs, the Senior Financial Analyst (SFA) position will play an integral part of the Finance-Programs team. Working closely with GCC teams (i.e. Impact Investments and Portfolio Management, Compliance, Corporate Finance, etc.), the SFA provides financial support during the lifecycle of projects (pre-award, during project period, and post-award) to innovators.

As an SFA, you are an adaptable, proactive individual with a strong attention to detail and willingness to learn and enjoy working in a fast-paced environment. The responsibilities of the SFA include budget reviews, institutional risk assessments, innovator financial report reviews, providing advice and guidance to GCC teams and innovators, program budget support, etc.

Key Responsibilities

- Provide financial advice and guidance to GCC teams (i.e. Programs, Social Finance, Corporate Finance, etc.) and innovators.
- Complete due diligence assessments on organizations to ensure innovators have the capability to administer GCC's funding.
- Review and approve innovator's budgets during the negotiation period, and review amended budgets during the life of the project.
- Review and approve innovator's financial reports, recommending payments.

- Work through recurrent and complex situations with other GCC teams and innovators as needed.
- Create and update budget and financial reporting templates and guidelines for innovators.
- Lead and present at financial information sessions for innovators.
- Travel up to 10%, completing institutional risk assessments and financial capacity building sessions on site with innovators.
- Other duties, as assigned.

Qualifications

- Bachelor's Degree in Accounting, Finance or related field required and completion or near-completion of a Canadian (or International) recognized accounting designation.
- Minimum 3 years of accounting experience, preferably with grant management, non-profit or audit experience.
- Strong interpersonal skills and ability to interface with all levels within GCC, funding agencies, and innovators.
- Strong communication and writing skills.
- Excellent organizational skills and attention to detail.

People from historically excluded communities with lived experiences in relevant thematic areas are encouraged to apply. People with lived experience and/or work experience in the communities or countries we are supporting are especially encouraged to apply.

Don't meet every requirement? Studies have shown that women, people of colour, people from LGBTQ2S+ and disabilities communities are less likely to apply to jobs when they do not meet every qualification. At Grand Challenges Canada, we are dedicated to building a diverse, inclusive, authentic, and accountable workplace, so if you are excited about this role but your experience does not align perfectly with every qualification in the job description, we encourage you to apply, as you may be the ideal candidate we are looking for.

Location and Work Requirements

- We are currently working in a hybrid model. GCC staff are to live in or near the Greater Toronto Area (GTA) and available to travel to, and work from the Toronto main office, as business operational needs require; some domestic and international travel required.
- Applicants must be eligible to work in Canada.

Permanent Full-Time Benefits

- Health and Dental provided by Sunlife Canada effective on start date.
- Enrollment in the Healthcare of Ontario (HOOPP) Defined-Benefit Pension Plan.
- Four (4) weeks of paid vacation per calendar year (prorated).
- Four (4) day work week (with Friday as a flex/off day), excluding weeks with Statutory holiday (program reviewed annually).
- Access to Employee Assistance Program (EAP), and added value benefits such as fitness, spas and wellbeing, hotels and travel services, and retail discounts.

- International SOS (ISOS) travel safety and supports around the world.
- Bring-your-own-device (BYOD) cell phone allowance.
- Professional development allowance.
- New Temporary Work Relocation – work remotely for up to 90 days, almost anywhere in the world.

Application Process

- Please submit your resume and cover letter here.

AI Use in Application Processing

Please be advised that Grand Challenges Canada may use artificial intelligence tools to assist in the processing and evaluation of applications submitted for this position. These tools may be used to support activities such as résumé screening, candidate assessment, or scheduling, and are used as an aid to, and not a replacement for, human decision-making. All hiring decisions are made by qualified personnel who review AI-assisted outputs before any determination is made regarding a candidate's application. Grand Challenges Canada is committed to ensuring that its use of AI in recruitment is fair, transparent, and free from unlawful discrimination, in accordance with applicable federal and provincial human rights and privacy legislation. If you have questions about how AI is used in our hiring process, or if you require an accommodation at any stage of the recruitment process, please contact GCC's HR Team at hr@grandchallenges.ca.