

---

Position: Senior Financial Analyst  
Site: Hybrid: MaRS Discovery Tower (Toronto) + Work from Home  
Department: Finance - Grand Challenges Canada  
Reports to: Finance Manager, Programs - Finance  
Status: Full-time, Temporary (one-year contract)  
Salary: \$73,710/year + % in lieu of benefits

---

[Grand Challenges Canada](#) (GCC) is dedicated to supporting Bold Ideas with Big Impact®. Funded by the Government of Canada and other partners, GCC funds innovators in low- and middle-income countries and Canada. The bold ideas we support integrate science and technology, social and business innovation – we call this Integrated Innovation®. We have a determined focus on results, and on saving and improving lives. GCC works closely with a global network of partners to bring successful innovation to scale, catalyzing sustainability, and impact.

As one of the largest impact-first funders in Canada, GCC has funded over 1,400 innovations championed by innovators in more than 102 countries. These innovations have already improved 10 million lives and are expected to save up to 1.78 million lives and improve up to 64 million lives by 2030.

Reporting to the Finance Manager, Programs, the Senior Financial Analyst (SFA) position will play an integral part within the Finance-Programs team. Working closely with GCC teams (i.e. Programs, Social Finance, Corporate Finance, etc.), the SFA provides financial support during the lifecycle of projects (pre-award, during the project period, and post-award) to innovators.

As a SFA, you are an adaptable, proactive individual with a strong attention to detail and a willingness to learn and enjoy working in a fast-paced environment. The responsibilities of the SFA include budget reviews, institutional risk assessments, innovator financial report reviews, providing advice and guidance to GCC teams and innovators, program budget support, etc.

### **Key Responsibilities**

- Strong communication and writing skills to effectively provide advice and guidance to GCC teams (i.e. Programs, Social Finance, Corporate Finance, etc.) and innovators
- Complete due diligence assessments on organizations to ensure innovators have the capability to administer GCC's funding
- Review and approve innovator's budgets during the negotiation period, and review amended budgets during the life of the project
- Review and approve innovator's financial reports, recommending payments
- Work through recurrent and complex situations with other GCC teams and innovators as needed
- Other duties, as assigned

### **Qualifications**

- Bachelor's Degree in Accounting, Finance or related field required and completion or near-completion of a Canadian (or International) recognized accounting designation.
- Minimum 3 years accounting experience preferably with grant management or non-profit experience.

- Strong interpersonal skills and ability to interface with all levels within GCC, funding agencies, and innovators.
- Excellent organizational skills and attention to detail.

*People from historically excluded communities with lived experiences in relevant thematic areas are encouraged to apply. People with lived experience and/or work experience in the communities or countries we are supporting are especially encouraged to apply.*

*Don't meet every requirement? Studies have shown that women, people of color, people from LGBTQ2S+ and disabilities communities are less likely to apply to jobs when they do not meet every qualification. At Grand Challenges Canada, we are dedicated to building a diverse, inclusive, authentic, and accountable workplace, so if you are excited about this role but your experience does not align perfectly with every qualification in the job description, we encourage you to apply, as you may be the ideal candidate we are looking for.*

**Location and Work Requirements:**

- We are currently working in a hybrid model with time in office and working from home. With rare, approved exceptions, GCC staff are to live in or near the Greater Toronto Area (GTA) and available to travel to, and work from the Toronto main office, as business operational needs require. Any expenses related to travel and or relocating to Toronto are the sole responsibility of the employee and will not be reimbursed by GCC.
- Some international travel may be required.
- Applicants must be eligible to work in Canada.

**Temporary Full-Time Benefits**

- A percentage (%) in lieu of benefits
- 20 days of vacation (10.5 days covered by 4% in lieu of vacation and 9.5 topped up by GCC to equalize with permanent full-time staff)
- Four (4) day work week (with Friday as a flex/off day), excluding weeks with statutory holiday (program reviewed annually)
- Designation premiums may be provided for individuals holding a Canadian recognized accounting designation (CPA) or those currently pursuing designation.

**Term**

- Start date: Immediate
- Status: Temporary full-time

**Application process**

- Please submit your resume and cover letter [here](#)

---

**POSTED DATE:** April 18, 2024

**CLOSING DATE:** May 5, 2024