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Position: Senior Program Manager, Climate Change  
Site: Hybrid: MaRS Discovery Tower (Toronto) + Work from Home  
Department: Grand Challenges Canada  
Reports to: VP, External Relations  
Status: Full-time, Temporary – with the potential to transition to permanent  
Salary: \$114,600.00/year + % in lieu of benefits

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**Grand Challenges Canada** (GCC) is dedicated to supporting Bold Ideas with Big Impact®. Funded by the Government of Canada and other partners, GCC funds innovators in low- and middle-income countries and Canada. The bold ideas we support integrate science and technology, social and business innovation – we call this Integrated Innovation®. We have a determined focus on results, and on saving and improving lives. GCC works closely with a global network of partners to bring successful innovation to scale, catalyzing sustainability and impact.

As one of the largest impact-first funders in Canada, GCC has funded over 1,400 innovations championed by innovators in more than 102 countries. These innovations have already improved more than 21 million lives and saved more than 62,000 lives.

In 2022, the Grand Challenges Canada Board of Directors approved the organization’s first funding focused on the health impacts of climate change. In October 2022, Grand Challenges Canada launched a request for proposals for innovations that addresses the health challenges emerging as a result of climate change. See link to [report](#) and [press release](#).

We are currently scoping how we will best catalyze and support innovation to address critical barriers that are currently limiting the health of communities affected by climate change. The colleague leading this work will be on temporary parental leave from May 2024. As a result, we are seeking a talented and motivated individual to join the Grand Challenges Canada team as a leave replacement for approximately 12 months to accelerate our actions related to climate change.

The **Senior Program Manager, Climate Change** will play a crucial role in developing our strategic vision for addressing climate change-related challenges through innovative and impactful initiatives. The successful candidate will provide strategic leadership, lead grand challenge program development, lead policy development, and foster partnerships to drive positive change in the global landscape. The Senior Program Manager, Climate Change is a do-er who is skilled at engaging internal and external stakeholders critical to the successful implementation of any climate change-related initiative that they spearhead.

## Responsibilities

### 1. Program and Policy Development and Transition to Implementation:

- Lead the design, development, and execution of a process to define the critical barrier(s) that are limiting health of communities most affected by climate change.
- Lead the design, development, and execution of a process to co-create high-impact climate change program and/or policy with relevant senior leaders, ensuring alignment with Grand Challenges Canada’s mission.
- Oversee the transition of program(s) and policy from strategy to the relevant program delivery team.

## **2. Strategic Planning:**

- Stay abreast of global trends, emerging technologies, and best practices in climate change solutions to inform strategic decision-making.
- Provide strategic direction and leadership for Grand Challenges Canada's initiatives related to climate change, aligning with organizational goals and global priorities.
- Contribute to the overall strategy and vision of the organization for 2025-2030, providing insights and expertise related to climate change mitigation and adaptation.

## **3. Stakeholder Engagement, Partnerships and Resource Mobilization:**

- Cultivate and nurture relationship with key internal stakeholders, including senior program leaders.
- Working with the Director, Funder and Partner Relations, cultivate and nurture relationships with key external stakeholders related to climate change, including government agencies, philanthropic organizations, NGOs, and academic institutions.
- Support the Director, Funder and Partner Relations in securing funding and resources for climate change initiatives, by drafting proposals and engaging donors.
- Identify and pursue strategic partnerships to enhance the impact and reach of climate change initiatives.
- Represent Grand Challenges Canada in key forums, conferences and events related to climate change.

## **4. Monitoring, Evaluation, and Learning:**

- Working with the Director Knowledge Management & Translation, adapt Grand Challenges Canada's monitoring and evaluation frameworks to assess the impact and effectiveness of climate change programs.
- Working with the Director of Scale & Sustainability, identify promising innovations to address health impacts of climate change.

## **5. Capacity Building:**

- Provide guidance and support to program teams to enhance their capacity to invest in climate change-related innovations.
- Working with senior directors, develop training materials and resources for Grand Challenges Canada staff and innovators supported by Grand Challenges Canada.

## **6. People Management:**

- Potentially provide management to a small number of people to execute on these responsibilities.

## **Qualifications:**

- Minimum of 8 years of relevant experience, with a focus on designing and managing climate change programs and policies. Experience working at the intersection of global health and humanitarian assistance and climate change is a significant asset.
- Advanced degree in environmental science, climate change, global health, international development or a related field, or equivalent work experience.
- Strong understanding of global climate change issues, policies, and frameworks.

- Proven track record of successful stakeholder engagement, partnership building, and proven project management skills.
- Excellent communication, negotiation and management skills, with the ability to influence and inspire diverse audiences.

*People from historically excluded communities with lived experiences in relevant thematic areas are encouraged to apply. People with lived experience and/or work experience in the communities or countries we are supporting are especially encouraged to apply.*

*Don't meet every requirement? Studies have shown that women, people of color, people from LGBTQ2S+ and disabilities communities are less likely to apply to jobs when they do not meet every qualification. At Grand Challenges Canada, we are dedicated to building a diverse, inclusive, authentic, and accountable workplace, so if you are excited about this role but your experience does not align perfectly with every qualification in the job description, we encourage you to apply, as you may be the ideal candidate we are looking for.*

#### **Location and Work Requirements:**

- We are currently working in a hybrid model with time in office and working from home. With rare, approved exceptions, GCC staff are to live in or near the Greater Toronto Area (GTA) and available to travel to, and work from the Toronto main office, as business operational needs require. Any expenses related to travel and or relocating to Toronto are the sole responsibility of the employee and will not be reimbursed by GCC.
- Some international travel may be required.
- Applicants must be eligible to work in Canada.

#### **Temporary Full-Time Benefits**

- A percentage (%) in lieu of benefits
- 20 days of vacation (10.5 days covered by 4% in lieu of vacation and 9.5 topped up by GCC to equalize with permanent full-time staff)
- Four (4) day work week (with Friday as a flex/off day), excluding weeks with statutory holiday (program reviewed annually)

#### **Term**

- Start date: April 2024
- Status: Temporary full-time. Possible extension.

#### **Application process**

- Please submit your resume and cover letter [here](#)
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