Grand Challenges Canada (GCC) is dedicated to supporting Bold Ideas with Big Impact®. Funded by the Government of Canada and other partners, GCC funds innovators in low- and middle-income countries and Canada. The bold ideas we support integrate science and technology, social and business innovation – we call this Integrated Innovation®. We have a determined focus on results, and on saving and improving lives. GCC works closely with a global network of partners to bring successful innovation to scale, catalyzing sustainability and impact.

As one of the largest impact-first funders in Canada, GCC has funded over 1,400 innovations championed by innovators in more than 102 countries. These innovations have already improved 10 million lives and are expected to save up to 1.78 million lives and improve up to 64 million lives by 2030.

As Legal Counsel at Grand Challenges Canada, you are an adaptable, proactive individual with a strong willingness to learn who enjoys working in a fast-paced start-up environment. Under the general direction of Senior Legal Counsel, and also working directly with the General Counsel, Legal Counsel’s primary roles are to: (i) as a key member of the legal team, provide effective, ethical and creative legal advice to Grand Challenges Canada (ii) work closely with the broader Grand Challenges Canada team to structure and negotiate corporate service agreements to facilitate the organization’s programmatic and operational functioning (iii) support General Counsel in maintaining, updating, and ensuring compliance with Grand Challenges Canada’s corporate policies and procedures (vi) conduct research and training in order to advise the Grand Challenges Canada team on legal issues as they arise and relate to Grand Challenges Canada’s operations (v) support the programs and investments teams to conduct due diligence for and negotiate funding arrangements with innovators in Canada and low- and middle-income countries (LMICs).

Key responsibilities include:

- Provide sound, ethical and creative legal advice to Grand Challenges Canada
- Generate templates for a variety of agreements and transaction levels (including but not limited to transition to scale, proof of concept, requests for proposals, and services agreements), and revise existing templates as needed, in both English and French.
- Structure and negotiate service agreements in collaboration with cross-functional teams.
- Structure and negotiate funding agreements (grant, loan and equity), in collaboration with programs and investments teams.
- Conduct and maintain oversight of due diligence with respect to funding decisions.
- Implement Grand Challenges Canada’s approach to Access and Sharing in all innovator funding agreements (see policies here: [http://www.grandchallenges.ca/resources/](http://www.grandchallenges.ca/resources/)).
- Ensure Grand Challenges Canada’s compliance with legal and regulatory requirements as well as Grand Challenges Canada’s funder requirements and policies, in collaboration with Legal Team
• Assist Senior Legal Counsel and General Counsel with other corporate legal and governance items on as needed basis.
• Work with Senior Legal Counsel and General Counsel to streamline and improve processes cross-departmentally, which will include leading such projects as needed.

Leadership and Communication
Legal Counsel will work in a supporting role and report directly to Senior Legal Counsel. Legal Counsel is expected to bring a positive, creative and motivated attitude to the team, leading on individual tasks and projects and working collaboratively with the rest of the Legal team, and the Grand Challenges Canada team as a whole. The chosen candidate will work well with people from different disciplines and cultures, and demonstrate excellent competency in written and verbal skills.

Qualifications
• At minimum, completion of an LLB / JD and admission to practice law in Ontario
• Between 5- and 8-years’ experience practicing law, with a preference for experience in a corporate-commercial, transactional, and/or intellectual property-related practice area
• Bilingual - oral and written proficiency in English and French
• Demonstrated problem solving skills – a can-do attitude is a must!
• Meticulous attention to detail
• Excellent at working well under pressure and use of good judgment in assessing difficult situations

People from historically excluded communities with lived experiences in relevant thematic areas are encouraged to apply. People with lived experience and/or work experience in the communities or countries we are supporting are especially encouraged to apply.

Don’t meet every requirement? Studies have shown that women, people of color, people from LGBTQ2S+ and disabilities communities are less likely to apply to jobs when they do not meet every qualification. At Grand Challenges Canada, we are dedicated to building a diverse, inclusive, authentic, and accountable workplace, so if you are excited about this role but your experience does not align perfectly with every qualification in the job description, we encourage you to apply, as you may be the ideal candidate we are looking for.

Location and Work Requirements:
• We are currently working in a hybrid model with time in office and working from home. With rare, approved exceptions, GCC staff are to live in or near the Greater Toronto Area (GTA) and available to travel to, and work from the Toronto main office, as business operational needs require. Any expenses related to travel and or relocating to Toronto are the sole responsibility of the employee and will not be reimbursed by GCC.
• Some international travel may be required.
• Applicants must be eligible to work in Canada.

Permanent Full-Time Benefits
• Health and Dental provided by Sunlife Canada effective on start date.
• Enrollment in the Healthcare of Ontario (HOOPP) Defined-Benefit Pension Plan
• Four (4) weeks of paid vacation
• Four (4) day work week (with Friday as a flex/off day), excluding weeks with Statutory holiday (program reviewed annually)
• Access to Employee Assistance Program (EAP), and UHN added value benefits such as fitness, spas and wellbeing, hotels and travel services, and retail discounts.

Term
• Start date: As soon as possible
• Status: Permanent full-time

Application process
• Please submit your resume and cover letter here.

POSTED DATE: January 8, 2024    CLOSING DATE: January 20, 2024