



Grand Challenges Canada®
Grands Défis Canada

BOLD IDEAS WITH BIG IMPACT®



Position: Associate Director, Being – Global Health Innovation (parental leave cover)
Site: Hybrid: MaRS Discovery Tower (Toronto) + Work from Home
Reports to: Senior Director, Global Health Innovation
Status: Full-time, Temporary
Salary: \$119,700 + % in lieu of benefits

[Grand Challenges Canada](#) (GCC) is dedicated to supporting Bold Ideas with Big Impact®. Funded by the Government of Canada and other partners, GCC funds innovators in low- and middle-income countries and Canada. The bold ideas we support integrate science and technology, social and business innovation – we call this Integrated Innovation®. We have a determined focus on results, and on saving and improving lives. GCC works closely with a global network of partners to bring successful innovation to scale, catalyzing sustainability and impact.

As one of the largest impact-first funders in Canada, GCC has funded over 1,300 innovations championed by innovators in more than 106 countries. These innovations have already improved 10 million lives and are expected to save up to 1.78 million lives and improve up to 64 million lives by 2030.

GLOBAL HEALTH INNOVATION

The Global Health Innovation (GHI) area of impact is the first and largest at GCC. GHI's current investments focus on mental health, maternal and newborn health, early childhood development, sanitation, access to comprehensive sexual and reproductive health and rights including safe abortion, and include portfolios of innovative service delivery, digital solutions and medical products. We provide grant and concessionary risk capital, along with technical advisory, to support innovators through seed and transition to scale funding.

GCC's global mental health program, **Being**, funds research and innovation to understand and address the mental health and wellbeing needs of young people aged 10 to 24 in low- and middle-income settings, with a special focus on urban and peri-urban areas.

The **ASSOCIATE DIRECTOR** develops, shapes, and steers multiple portfolios within GHI, and/or leads the delivery of large, multi-stakeholder initiatives. Deploying relevant thematic expertise, an understanding of the global health ecosystem, investment knowledge, project and people management skills, and stakeholder management expertise, the Associate Director has the following responsibilities:

Fund Innovation for Impact

- Oversee the development and management of GHI portfolio strategies with inputs from portfolio managers, including focus on seed, transition to scale, and ecosystem catalyst grant opportunities
- Project manage and coach GHI deal leads and/or Senior Program Managers to develop investment theses and deliver quality TTS investment memos, including coaching deal leads via office hours, liaising with KMT and impact modelling, conducting memo reviews and approvals, and approving lead recommendations for the Investment Committee
- Oversee and monitor portfolio and GHI wide results and strategic objectives to ensure tracking against funder and organizational targets

- Support the Senior Director to engage the Board of Directors, Program Advisory Council, and other governance bodies to advance GHI's strategic objectives

Effectively Manage External Engagements

- Identify, develop and maintain strategic partnerships with key organizations and individuals, including strong relationships with current and potential government and private foundation funders
- Provide guidance and oversight of funder reporting
- Support national and international stakeholder engagement to advance GCC and GHI's priorities
- Working closely with Senior Director, GHI and the Director of Funder & Partner Relations, build new partnerships and fundraise for global health innovation programs
- Provide strategic oversight on external partnership engagement opportunities (e.g., planning and execution of track(s) at the Grand Challenges Annual Meeting and other community meetings)

Provide collaborative leadership to advance a high-performing, resilient team:

- Provide direct supervision and management of approximately 3-5 manager/senior manager-level team members, with a focus on enabling staff to succeed in their roles
- Recruit new staff, includes preparation of updated job descriptions and role-specific onboarding
- Optimize team structure and accountabilities
- Liaise with cross functional teams and coordinate GHI needs (communications, knowledge management, finance)
- Model work behaviours that support personal and team wellness, and are aligned with Grand Challenges Canada's commitment to Inclusion, Diversity, Equity and Accessibility

Promote Functional Team Operations

- Alongside the Senior Director, GHI develop and monitor annual plans & priorities and budgets
- Work with relevant functional teams to set, monitor and meet feasible quarterly allocation, negotiation and spending targets / funder / GHI targets

Knowledge & Skills

- Demonstrated excellence to lead people in a way that promotes inclusion, diversity, equity and accessibility, and that allows individuals to grow personally and professionally
- Ability to effectively assess potential investment opportunities and lead recommendations; prepare deal leads to present proposals successfully to the Investment Committee; and develop and assess investment portfolio strategy and implementation
- Ability to cultivate external funder and partner relationships to advance the goals of GHI and GCC
- Demonstrated ability to work effectively across functional teams (legal, finance, knowledge management, communications, partnerships)
- Commitment to GCC's strategy of shifting power to those closest to the challenge
- Demonstrated ability to effectively manage competing priorities and deadlines without sacrificing wellbeing
- Working knowledge of French is a significant asset

Experience & Education

- Minimum of 10 years relevant experience (e.g., mental health, people management, global health, innovation management, impact investing)
- Experience working and/or living in low resource contexts a significant asset
- Advanced degree in a relevant discipline (e.g. impact investing, global health, international development, mental health) – or commensurate work experience

Location and Work Requirements:

- We are currently working in a hybrid model. However, with few approved exceptions, all GCC staff are to be located in/near the GTA and available to travel to, and work from the Toronto main office, as business and operational needs require. Any expenses related to travel and or relocating to Toronto are the sole responsibility of the employee and will not be reimbursed by GCC.
- Some international travel will be required.
- Applicants must be eligible to work in Canada.

People with disabilities and/or people with lived experiences in relevant thematic areas are encouraged to apply.

Don't meet every requirement? Studies have shown that women, people of color, people from LGBTQ2S+ and disabilities communities are less likely to apply to jobs when they do not meet every qualification. At Grand Challenges Canada, we are dedicated to building a diverse, inclusive, authentic, and accountable workplace, so if you are excited about this role but your experience does not align perfectly with every qualification in the job description, we encourage you to apply, as you may be the ideal candidate we are looking for.

Term

- Start date: January 2024
- Full-time, temporary (parental leave coverage)

Benefits

- A percentage (%) in lieu of health & dental benefits
- 20 days of vacation (10.5 days covered by 4% in lieu of vacation and 9.5 topped up by GCC to equalize with permanent full-time staff)
- Four (4) day work week (with Friday as a flex/off day), excluding weeks with Statutory holiday (program reviewed annually)

Application process

- Please upload your resume and cover letter by clicking [here](#)